

2024 Oversight Managers
SynERgy
Summit

Hosted by:



Unilever

Englewood Cliffs, NJ
(near NYC and Newark, NJ)

Onsite only: June 4 & 5
50 seats only

AGENDA *All times are ET*

Day 1: June 4

2:00 PM - 2:15 PM	Welcome & Summit Gameplan
2:15 PM - 2:45 PM	Facilitated Networking
2:45 PM - 3:30 PM	Group Working Session: Executive Sponsor Job Requirements & Success Metrics
3:30 PM - 4:45 PM	Breakout Option 1: Executive Sponsor selection & onboarding processes Breakout Option 2: Executive Sponsor performance review process Breakout Option 3: Executive Sponsor succession planning process
4:45 PM – 5:00PM	Breakout debriefs with other groups
5:00 PM – 7:00 PM	Reception

Day 2: June 5

9:00 AM – 9:15 AM	Day 1 Recap & Day 2 Recalibration
9:15 AM – 9:45 AM	Safe Space: How to get motivated when your work feels impossible
9:45 AM – 10:30 AM	Group Working Session: ERG Leader competencies – before and after their terms
10:30 AM – 11:45 AM	Breakout Option 1: Leader training processes and learning validation Breakout Option 2: Key considerations for large scale (over 10,000 employees) Breakout Option 3: Key considerations for small scale (under 5,000 employees)
11:45 AM – 12:00 PM	Break
12:00 PM – 1:00 PM	Group Working Session: Member engagement – metrics & goals
1:00 PM – 2:15 PM	Lunch & Breakout Option 1: Remote & exempt employee engagement Lunch & Breakout Option 2: How to do enough, appropriate ERG program PR Lunch & Breakout Option 3: How to enable & achieve intersectionality
2:15 PM – 2:30 PM	Breakout debriefs with other groups
2:30 PM – 3:00 PM	Our Collective ERG Industry Vision: what and how do we make it happen together?
3:00 PM – 5:00 PM	Meet with your team who are attending ERG University or return home
5:00 PM - 7:00 pm	ERG University Reception (for those registered to attend)

Ticket included in Oversight Manager Group membership but \$199 non-refundable registration fee.

Food will be provided during event.
Participants are responsible for their own other T&E.